

Establishing a Coordinated Government-wide Initiative to Promote Diversity and Inclusion in the Federal Workforce

Our Nation derives strength from the diversity of its population and from its commitment to equal opportunity for all. We are at our best when we draw on the talents of all parts of our society, and our greatest accomplishments are achieved when diverse perspectives are brought to bear to overcome our greatest challenges.

A commitment to equal opportunity, diversity, and inclusion is critical for the Federal Government as an employer. By law, the Federal Government's recruitment policies should "endeavor to achieve a work force from all segments of society." (5 U.S.C. 2301(b)(1)). As the Nation's largest employer, the Federal Government has a special obligation to lead by example. Attaining a diverse, qualified workforce is one of the cornerstones of the merit-based civil service.

To realize more fully the goal of using the talents of all segments of society, the Federal Government must continue to challenge itself to enhance its ability to recruit, hire, promote, and retain a more diverse workforce. Further, the Federal Government must create a culture that encourages collaboration, flexibility, and fairness to enable individuals to participate to their full potential.

Wherever possible, the Federal Government must also seek to consolidate compliance efforts established through related or overlapping statutory mandates, directions from Executive Orders, and regulatory requirements. By this order, I am directing executive departments and agencies (agencies) to develop and implement a more comprehensive, integrated, and strategic focus on diversity and inclusion as a key component of their human resources strategies. This approach should include a continuing effort to identify and adopt best practices, implemented in an integrated manner, to promote diversity and remove barriers to equal employment opportunity, consistent with merit system principles and applicable law.

BARACK OBAMA
THE WHITE HOUSE,
August 18, 2011.



Sponsored by: The Honolulu-Pacific Federal Executive Board



“Executive Women in Motion”

January 30, 2018, at 8:15 a.m.

NOAA auditorium
1845 Wasp Blvd., Ford Island

Free forum, seating is limited. Please register at:

**Base access required, see registration for details.*

Executive Women in Motion 2018 - Program

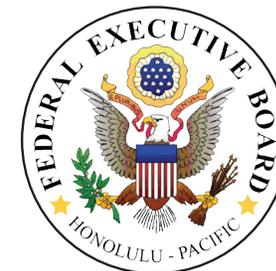
TIME	EVENT/WORKSHOP
8:15 - 8:30	Registration / Meet & Greet
8:30 - 8:45	Welcome with Ms. Sarah Malloy
8:45 - 9:00	Panel Host: Ms. Sharon Yarbrough "Sisters Empowering Hawaii"
9:00 - 10:15	Guest Panel: Ms. Kim Binsted / Ms. Sylvia Yuen
10:15 - 10:45	Keynote Speaker: Chief Susan Ballard
10:45 - 11:15	Audience Q&A
11:15 - 11:30	Special Award Presentation/Wrap-up



Be a part of the solution
Join the Honolulu-Pacific Federal Executive Board
Pacific Region Diversity Council

Honolulu-Pacific Federal Executive Board

<http://www.honolulu-pacific.feb.gov/contact-us.php>





KIM BINSTED, PH.D.

Dr. Binsted completed her B.S. in Physics at McGill University (1991). Her Ph.D. in Artificial Intelligence was received from the University of Edinburgh (1996). During her time at Edinburgh University she performed in what is now the Edinburgh Fringe's longest running improvised comedy troupe, The Improverts. Between 1997 and 1999, Dr. Binsted worked as an Associate Researcher at Sony's Computer Science Laboratories in Tokyo, on human-computer interfaces.

During the summers of 2003 and 2004, Dr. Binsted was a NASA Summer Faculty Fellow at Ames Research Center in the Neuroengineering Lab where she worked on sub-vocal speech recognition technology. She held the post of Chief Scientist on the FMARS 2007 Long Duration Mission, which entailed a four-month Mars exploration analogue on Devon Island in the Canadian High Arctic. On sabbatical during 2009, Dr. Binsted visited scientists at the Canadian Space Agency (CSA) and worked on the CSA's planetary analogues program. From 2002 to 2014, she was a team member at the UH-NASA Astrobiology Institute.

Currently, Dr. Binsted is the principal investigator on HI-SEAS (Hawaii Space Exploration Analog and Simulation).



SYLVIA YUEN, PH.D.

Sylvia Yuen, Ph.D., serves as the executive director of Research Corporation of the University of Hawai'i, RCUH. Yuen has had a long and distinguished career at UH that spans decades in both academics and administration. She has dedicated her professional and personal lives to serving Hawai'i's families.

For almost 20 years, Yuen focused her efforts on building and leading UH's Center on the Family, which grew under her leadership from an idea to a vibrant unit of UH Mānoa. Yuen also served as the

interim dean of UH Mānoa's College of Tropical Agriculture and Human Resources. She was the first woman to direct the college since founded in 1907. She also served on former UH President MRC Greenwood's leadership team.



CHIEF SUSAN BALLARD

Chief Susan Ballard became the Honolulu Police Department's 11th chief and Hawaii's first female chief of police on November 1, 2017. She joined the HPD in 1985, and worked on a wide range of field and administrative assignments. As a commander, she has led the Kaneohe and Kalihi patrol districts and the Finance, Training, and Central Receiving divisions. Chief Ballard was born in Virginia and raised in North Carolina. She has a Master of Arts degree in health and physical education from Tennessee Technological University



SHARON THOMAS YARBROUGH FOUNDER AND PRESIDENT

Sharon Thomas Yarbrough, is founder and president of Sisters Empowering Hawaii (SEH) - Hawaii's Foremost Women's Empowerment Organization designed to educate, motivate, and empower all women.

For many years, SEH has actively engaged our community in meaningful ways to discuss issues affecting women, children, minorities, and the underserved. Through their efforts, SEH has played an integral part in helping to foster the Aloha Spirit and strengthen our statewide 'ohana through educational seminars and workshops, motivational speaking, and countless outreach efforts.

With more than 20 years of combined experience in planning fundraisers, retail, power luncheons for women, book signings, charitable events, seminars, conferences and other themed events in different settings in California, Washington, D.C., Virginia, and Hawaii.

Sharon is host of Sister Power for Think Tech Hawaii. Yarbrough is a committee member of the Honolulu African American Film Festival (HAAFF) at the Museum of Arts Doris Duke Theatre. Annually, she coordinates Valentine's Day for Hawaii Veterans and donates hundreds of goody bags to the veterans. March is National Women's History Month. SEH hosts annual Women Making History Awards Celebration And Book Signing Luncheons.

With Yarbrough at the helm, Sisters Empowering Hawaii received local and national recognition, numerous awards, as well as newspaper and television coverage, including Proclamation from Governor, State of Hawaii, Neil Abercrombie proclaiming "Sisters Empowering Day", and Proclamation from Governor, State of Hawaii, Linda Lingle proclaiming "Stop Domestic Violence Against Women and Children Day". Partnership Award The Los Angeles Region of the United States Census Bureau, Oakwood Alumni Living Legends Certificate of Appreciation from Oakwood College Alumni Association California Chapter and Chi Eta Phi Sorority Incorporated.



TONI L. ALLEN DEPUTY EXECUTIVE DIRECTOR (RETIRED)

HONOLULU PACIFIC FEDERAL EXECUTIVE BOARD

Ms. Allen retired from the United States Army in August 2008, after serving for over 29 years. As a Signal Corps Sergeant Major she was deployed to countries around the world to including Panama, Somalia, Iraq, Haiti, Macedonia, Bosnia, Kosovo, Burundi, and Afghanistan. Ms. Allen received numerous awards including the Legion of Merit and two Bronze Stars. She was inducted into the Sergeant Audie Murphy Club and the Sergeant Morales Club, both prestigious Noncommissioned

Officers organizations. Ms. Allen is also the recipient of the Silver Order of Mercury from the Signal Corps Regimental Associations for her contributions to the Signal Corps.

After her retirement from the Army, Ms. Allen joined the Department of the Army Civilian workforce as an IT Specialist and then as the Project Specialist for the Commander and Deputy Commander of the 516th Signal Brigade. In August 2010, Ms. Allen was hired as the Honolulu Pacific Federal Executive Board Deputy Executive Director where she served until January 2018. While serving as the Deputy, Ms. Allen was responsible for numerous activities within the three lines of business: Emergency Preparedness, Security and Employee Safety; Workforce Development and Support; and Strategic Partnerships.

Ms. Allen holds a Master's degree Information Systems from the University of Michigan, a Master's in Business Administration from Hawaii Pacific University, and Bachelors in Human Resource Management from Central Texas College.

Ms. Allen resides in Kailua, Hawaii